

As a member of NSEA you have a **VOICE**.

From your local school board to the state legislature, elected officials, and people they appoint set policies that directly affect your work with students. With a collective voice of more than 28,000 NSEA members, you can influence those who shape critical policy decisions.

NSEA is the **ONLY** education organization in Nebraska that believes in and fights for improving your salary and benefits and has the expertise to do so. So-called "alternative" organizations do not support collective bargaining and will not and cannot represent you at the negotiating table.

Beware of "alternative" organizations that claim they will provide education employees with advocacy without being involved in politics. Education, at its core, is political.

WHO DECIDES: Policies that govern educators' workload, class size, salary, retirement, health benefits, standards and testing, school budget, length of school year, certification standards and employee rights are in the hands of elected officials. When these organizations claim they're not political they relinquish the key role in shaping critical policy decisions.

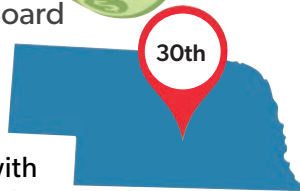
YOUR VOICE: NSEA operates as a representative democracy. Every member has an equal voice, and every member has equal representation within the Association.



SALARY

WHO DECIDES?

- ➔ Your Local School Board
- ➔ Legislature
- ➔ Governor



NSEA has worked with our local associations to increase teacher salaries from 45th in the nation in 2001, to 30th in the nation in 2020.



RETIREMENT

WHO DECIDES?

- ➔ Your Local School Board
- ➔ Legislature
- ➔ Governor



NSEA is the **ONLY** association that pushed to create and continues to protect your Defined Benefit Retirement Plan through strong, effective legislative advocacy.



SCHOOL BUDGET

WHO DECIDES?

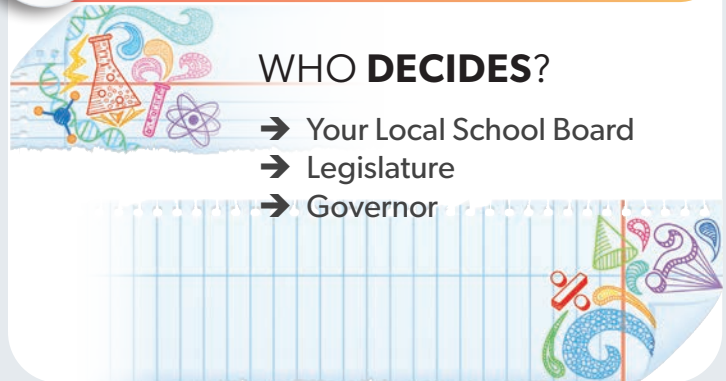
- ➔ Your Local School Board
- ➔ State Board of Education
- ➔ Legislature
- ➔ Governor



LENGTH OF SCHOOL YEAR

WHO DECIDES?

- ➔ Your Local School Board
- ➔ Legislature
- ➔ Governor



have to do with my classroom?



WORKLOAD

WHO DECIDES?

- Your Local School Board
- Legislature
- Governor



NSEA believes in and fights for duty-free lunch and plan time for educators. Your local negotiated agreement is a tool educators can use to improve their working conditions, including duty hours.



CLASS SIZE

WHO DECIDES?

- Your Local School Board
- Legislature
- Governor



NSEA empowers educators to advocate for smaller class sizes, less standardized testing, input into the curriculum and school safety, just to name a few. These working conditions mean a better learning environment for your students.



HEALTH BENEFITS

WHO DECIDES?

- Educators Health Alliance (EHA)
- Nebraska State Education Assoc. (NSEA)
- Your Local School Board

NSEA is the ONLY association that created and represents you on the Educators Health Alliance to provide you with quality, affordable health insurance. EHA's board is comprised of 12 voting members. Six members on the board are from the NSEA.



EMPLOYEE RIGHTS

WHO DECIDES?

- State Board of Education
- Legislature
- Governor

With representation at the bargaining table, liability insurance, legal representation, and more, NSEA provides advice and professional advocacy on a range of employee rights issues educators face.



CERTIFICATION STANDARDS

WHO DECIDES?

- Your Local School Board
- State Board of Education
- Legislature
- Governor



STANDARDS AND TESTING

WHO DECIDES?

- State Board of Education
- U.S. Secretary of Education
- U.S. Department of Education Governing Board

EXAM TEST		
1	100%	100%
2	100%	100%
3	100%	100%
4	100%	100%
5	100%	100%
6	100%	100%
7	100%	100%
8	100%	100%
9	100%	100%
10	100%	100%
11	100%	100%
12	100%	100%
13	100%	100%
14	100%	100%
15	100%	100%
16	100%	100%
17	100%	100%
18	100%	100%
19	100%	100%
20	100%	100%
21	100%	100%
22	100%	100%
23	100%	100%
24	100%	100%
25	100%	100%
26	100%	100%
27	100%	100%
28	100%	100%
29	100%	100%
30	100%	100%
31	100%	100%
32	100%	100%
33	100%	100%
34	100%	100%
35	100%	100%
36	100%	100%
37	100%	100%
38	100%	100%
39	100%	100%
40	100%	100%
41	100%	100%
42	100%	100%
43	100%	100%
44	100%	100%
45	100%	100%
46	100%	100%
47	100%	100%
48	100%	100%
49	100%	100%
50	100%	100%
51	100%	100%
52	100%	100%
53	100%	100%
54	100%	100%
55	100%	100%
56	100%	100%
57	100%	100%
58	100%	100%
59	100%	100%
60	100%	100%
61	100%	100%
62	100%	100%
63	100%	100%
64	100%	100%
65	100%	100%
66	100%	100%
67	100%	100%
68	100%	100%
69	100%	100%
70	100%	100%
71	100%	100%
72	100%	100%
73	100%	100%
74	100%	100%
75	100%	100%
76	100%	100%
77	100%	100%
78	100%	100%
79	100%	100%
80	100%	100%
81	100%	100%
82	100%	100%
83	100%	100%
84	100%	100%
85	100%	100%
86	100%	100%
87	100%	100%
88	100%	100%
89	100%	100%
90	100%	100%
91	100%	100%
92	100%	100%
93	100%	100%
94	100%	100%
95	100%	100%
96	100%	100%
97	100%	100%
98	100%	100%
99	100%	100%
100	100%	100%
SCORE	100%	100%
PERCENT	100%	100%
GRADE	100%	100%
STATUS	100%	100%